

CURRICULUM VITAE

Adam M. Butz

Graduate Center for Public Policy and Administration
California State University, Long Beach
1250 Bellflower Blvd. SSPA-234
Long Beach, CA 90840
Email: Adam.Butz@csulb.edu

EDUCATION

University of Kentucky, Ph.D., Political Science, 2012

- ◆ *Major Field:* Public Policy & Administration
- ◆ *Minor Field:* American Political Behavior
- ◆ *Dissertation Title:* “Privatization and Performance in the Implementation of Temporary Assistance to Needy Families”

University of Kentucky, M.A., Political Science, 2007

Southeast Missouri State University, B.A., Political Science, *cum laude*, 2004

Southeast Missouri State University, B.S., Business Administration, *cum laude*, 2004

TEACHING AND RESEARCH INTERESTS

Research Methods	New Public Management	Program Evaluation
Public Policy Analysis	U.S. Social Welfare Policy	Policy Implementation
State & Local Policy/Administration	Quantitative Methodology	Policy Innovation/Diffusion
Representative Bureaucracy	Public Policy Process	Urban Affairs/Administration
Organizational Theory & Behavior	Cross-Sectoral Collaboration	Race & Social Equity

ACADEMIC APPOINTMENTS

- ◆ *Associate Professor*, California State University, Long Beach, Fall 2020 – Present
- ◆ *Assistant Professor*, California State University, Long Beach, Fall 2014 – Spring 2020
- ◆ *Assistant Professor*, Marshall University, Fall 2012 – Spring 2014
- ◆ *Visiting Professor*, Marshall University, Fall 2011 – Spring 2012
- ◆ *Instructor*, Maryville University, Fall 2010 – Spring 2011
- ◆ *Instructor*, Saint Louis University, Spring 2009 – Spring 2010
- ◆ *Instructor*, University of Kentucky, Fall 2005 – Spring 2008
- ◆ *Teaching Assistant*, University of Kentucky, Fall 2004 – Spring 2005

ADMINISTRATIVE APPOINTMENTS

- ◆ *Chair*, Graduate Center for Public Policy and Administration, California State University, Long Beach, Fall 2021 – Present. (Interim, 2021-22 AY)

RESEARCH AND PROFESSIONAL EXPERIENCE

- ◆ *Research Assistant*, Florida TANF Administration Project, (Annie E Casey Foundation Grant No. 205.0059), Primary Investigators: Joe Soss (University of Minnesota) and Richard C. Fording (University of Alabama), Fall 2005 – Spring 2008.

- ◆ *Researcher*, Incarnate Word Foundation (St. Louis, MO), Primary Investigator: “TANF Clients in St. Louis City: Consequences of Welfare Work Requirements and Sanctions on Familial Well-Being and Economic Security”, Fall 2008 – Fall 2009.
- ◆ *Researcher*, NETWORK Lobby for Catholic Social Justice (Washington D.C.), Preparation, execution, and analysis of nationwide survey questionnaires administered to public and nonprofit social service agencies, Fall 2009 – Fall 2010.
- ◆ *Evaluation Advisor*, WomenShelter of Long Beach, Assisted program director, Tatiana Dorman, with survey construction and client outcome development, Spring 2015.
- ◆ *Policy Advisor*, City of Long Beach, Office of Equity, Department of Health and Human Services, “Strategies for Enhancing CalFresh Implementation among Urban Immigrant Populations: The Role of Community-Based Outreach”, Spring 2017.
- ◆ *Evaluation Advisor*, City of Long Beach, Water Department, assisted program director, CivicSpark Landscape Survey, Fall 2017.
- ◆ *Evaluation Advisor*, City of Long Beach, Office of Equity, City of Long Beach, CA, Assisting with My Brother’s Keeper (MBK) evaluation plan, Fall 2017 – Summer 2018.
- ◆ *Policy Advisor*, “Nutrition Education and Student Wellness Program Funding in L.A. County”. Proposal submitted to the Los Angeles County Board of Education, Spring 2018.
- ◆ *Chief of Research and Development*, Reaching Future Opportunities (RFO) Academy, Spring 2018 – present.
- ◆ *Evaluation Advisor*, County of Los Angeles Workforce Development Board, Spring 2020.
- ◆ *Research Advisor*, American Water Works Association (California-Nevada Chapter) Inclusion and Diversity Committee, Spring 2021 – Spring 2022.
- ◆ *Policy Advisor*, City of Long Beach, District 7, Councilmember Roberto Uranga. “Public Relations and Communication Regarding Outreach Efforts of City Departments in Response to the Homelessness Crisis”, Spring 2021.
- ◆ *Policy Advisor*, League of California Cities, Housing, Community, and Economic Development Policy Committee, Assembly Constitutional Amendment-7, Spring 2022.
- ◆ *Board Member*, Long Beach Center for Urban Politics and Policy, Spring 2022 – present.
- ◆ *Evaluation Advisor*, Research Design Access (RDA), RDA Car Program, Fall 2022.

PUBLICATIONS

Books:

- ◆ B. A. Kennedy, **Adam M. Butz**, Nazita Lajevardi; and Matthew J. Nanes. (2017). *Race and Representative Bureaucracy in American Policing*. Palgrave Macmillan. Black Lives Matter Collection.

Peer Reviewed Publications:

- ◆ Molina, A.L., Kennedy, B.A, and **Adam M. Butz**. (2023). Exploring Representative Bureaucracy: A Theoretical Inquiry. Under review at *Perspectives on Public Management and Governance*.
- ◆ An, B., M. K. Cha, J. L. Mitchell, and **Adam M. Butz**. (2022). Dynamic Policy Adoption in the Metropolis: Unpacking Geographic Variations in Local Climate Policy Diffusion. Revise and resubmit at *Policy Sciences*.
- ◆ **Butz, Adam M.** and J. E. Kehrberg. (2022). “Systemic Racism and COVID-19: Vulnerabilities with the U.S. Social Safety Net for Immigrants and People of Color”. Accepted for publication at *Journal of Public Management & Social Policy*.
- ◆ Negron, D. P., P. J. Vinzant, **Adam M. Butz**, and S. M. Zavattaro. (2022). “Changing the Social Equity Language Game in Public Administration: An Ethical Perspective”. *Journal of Public Management & Social Policy*, Vol. 29 (1), 67-88.
- ◆ **Butz, Adam M.** and T. S. Gaynor. (2022). “Intersectionality and Social Welfare: Avoidance and Unequal Treatment among Transgender Women of Color”. *Public Administration Review*, Special Issue, Vol. 82 (3), 433-445.
- ◆ An, B., **Adam M. Butz**, and J. L. Mitchell. (2022). “A Contingent Diffusion Model of Local Climate Policy Adoption: Evidence from Southern California Cities”. *Cities: The International Journal of Urban Policy & Planning*, Vol. 120, January 2022.
- ◆ **Butz, Adam M.** and R.C. Fording. (2022). “The Color of Corrections: Racial Politics and Prison Privatization”. *Social Policy & Administration*, Vol. 56 (1), 180-194.
- ◆ Kehrberg, J. E., **Adam M. Butz**, and M. L. West. (2022). “From Exclusion to More Exclusion: Immigration and Social Welfare Access in the United States”. In E. Koning (Eds.), *Exclusion of Immigrants from Welfare Programs*. University of Toronto Press.
- ◆ **Butz, Adam M.** and D.C. Powell. (2020). “Privatization and Performance in Northern California’s Battle with the Opioid Epidemic”. *Electronic Hallway: Public Policy and Management Case Study Database*. University of Washington, Evans School of Public Policy and Governance.

- ◆ Mitchell, J. L. and **Adam M. Butz**. (2019). “Social Control Meets New Public Management: Examining the Diffusion of State Prison Privatization, 1978-2010”. *Politics & Policy*, Vol. 47(3), 506-544.
- ◆ **Butz, Adam M.** and J.E. Kehrberg. (2019). “Anti-Immigrant Sentiment and the Adoption of State Immigration Policy.” *Policy Studies Journal*. Special Issue, Vol 47(3), 605-623.
- ◆ **Butz, Adam M.** and J.W. Ostrowski. (2017). “Bicycling and Coast City”. *Electronic Hallway: Public Policy and Management Case Study Database*. University of Washington, Evans School of Public Policy and Governance.
- ◆ **Butz, Adam M.** (2016). “Theorizing About Poverty and Paternalism in Suburban America: The Case of Welfare Sanctions”. *Poverty & Public Policy*, Vol. 8(2), 129-140.
- ◆ **Butz, Adam M.** and J.E. Kehrberg. (2016). "Estimating Anti-Immigrant Sentiment for the American States Using Multi-Level Modelling and Post-Stratification 2004-2008". *Research & Politics*, Vol. 3(2), 1-7.
- ◆ **Butz, Adam M.** (2015). “Administrative Privatization and Employment Outcomes in the Implementation of Temporary Assistance to Needy Families”. *Evaluation Review*, Vol. 39(4), 363-394.
- ◆ **Butz, Adam M.**, M.P. Fix, and J.L. Mitchell. (2015). “Policy Learning and the Diffusion of Stand-Your-Ground Laws”. *Politics & Policy*, Vol. 43(3), 347-377.
- ◆ **Butz, Adam M.** and J.E. Kehrberg. (2015). “Social Distrust and Immigrant Access to Social Welfare Programs”. *Politics & Policy*, Vol. 43(2), 256-286.
- ◆ **Butz, Adam M.** (2014). “Privatization and the Poor: Exploring Patterns in Welfare Contracting”. *Journal of Policy Practice*, Vol. 13(3), 156-176.

Other Publications:

- ◆ **Butz, Adam M.** and T. S. Gaynor. (2022). “Transgender Women of Color are More Likely to Avoid Social Welfare Services and Experience Discrimination.” LSE American Politics & Policy Blog, October 28, 2022. (Article link: <https://blogs.lse.ac.uk/usappblog/2022/10/28/transgender-women-of-color-are-more-likely-to-avoid-social-welfare-services-and-experience-discrimination/>)
- ◆ **Butz, Adam M.**, B.A. Kennedy, N. Lajevardi; and M. Nanes. (2018). “Race and Representative Bureaucracy in American Policing: New Data, New Opportunities”. *Comparative Politics Newsletter*, Vol. 28 no. 1, Spring 2018.
- ◆ **Butz, Adam M.** (2017). “Does Racial Representation Impact American Policing?”. *Research at the Beach Newsletter*, Spring 2017. California State University, Long Beach, Office of Research and Sponsored Programs.

- ◆ D. Steven Voss, Jason E. Kehrberg, and **Adam M. Butz**. (2013). “The Structure of Self-Interest: Applying Comparative Theory to American Immigration Attitudes” in Gary P. Freeman, Randall Hansen, and David L. Leal, eds. *Immigration and Public Opinion in Liberal Democracies*. New York, NY: Routledge Publishing.
- ◆ **Butz, Adam M.** (2011). “Privatization and Employment in the Implementation of Temporary Assistance to Needy Families: A Multi-Level Analysis”. *United States Department of Labor, ETA Publication Series*, No. ETAOP 2011-08.

GRANTS AND AWARDS

Extramural Awards:

- ◆ United States Department of Labor, Employment and Training Administration, [Contract Number: DOLJ061A20380]. “Administrative Privatization and Employment Outcomes in the Implementation of Temporary Assistance to Needy Families”, July 2009: \$7,500

Other Awards:

- ◆ CHHS RSCA Small Faculty Grant: “Harnessing the Promise of Public-Private Partnerships: Examining Contracting Oversight Measures in the U.S. States”, Spring 2018: \$2,250
- ◆ Quinlan Endowment Travel Grant, Marshall University, Spring 2014: \$500
- ◆ Quinlan Endowment Travel Grant, Marshall University, Spring 2013: \$500
- ◆ Malcolm E. Jewell Award for Most Outstanding Political Science Graduate Student at the University of Kentucky, Spring 2006: \$500

Working Papers:

- ◆ “Race, Gender and City Management Networks: Prioritizing and Improving Social Welfare Administration?”
- ◆ “Representative Dimensions of Employee Attitudes in Public and Nonprofit Agencies”
- ◆ “Measuring City Council Professionalism: Examining Municipal Governments in California”
- ◆ “Representative Bureaucracy and Executive Networks: Mayors and City Managers in the Los Angeles Metropolitan Area”
- ◆ “Privatization and Public Service Motivation: How Administrative Contracting Influences Attitudes Toward Serving the Public Good”
- ◆ “E-Government in Social Service Provision: Promise and Equity Considerations”

PROFESSIONAL PRESENTATIONS

Peer-Reviewed Conference Presentations:

- ◆ “Exploring Representative Bureaucracy: A Theoretical Inquiry”. (w/ Brandy A. Kennedy and Angel Luis Molina). Proposal submitted for presentation at the 2023 Annual Meeting of the Midwest Political Science Association in Chicago, IL.
- ◆ “City Council Professionalism: Examining California Municipalities”. (w/ Joshua L. Mitchell). Proposal submitted for the 2023 Annual Meeting of the American Society for Public Administration.
- ◆ “Exploring Representative Bureaucracy: A Theoretical Inquiry”. (w/ Brandy A. Kennedy and Angel Luis Molina). Presented at the 2022 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2022.
- ◆ "Defund the Police or Comprehensive Compassion: Trends to Create Safety in the Civic Square." (w/ Linda-Marie Sundstrom and Mark Kling). Presented at the 2021 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Meeting (Virtual). October 2021.
- ◆ “Representative Bureaucracy and Organizational Behavior: Examining Employee Turnover in a Public Service Organization”. (w/ Brandy A. Kennedy and Angel Luis Molina). Presented at the 2021 Annual Meeting of the American Society for Public Administration (Virtual). March 2021.
- ◆ “Intersectionality and Social Welfare: Avoidance and Unequal Treatment among Transgender Women of Color”. (w/ Tia S. Gaynor). Presented at the 2020 Public Administration Review Symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance (Virtual). September 2020.
- ◆ “Representative Dimensions of Employee Turnover in Public and Nonprofit Agencies” (w/ Brandy A. Kennedy and Angel Luis Molina). Proposal accepted for the 2020 Annual Meeting of the American Society for Public Administration in Anaheim, CA. [*Cancelled due to COVID-19]
- ◆ “Intersectionality and Welfare Reform: Examining Transgender Experiences with Human Support Services” (w/ Tia S. Gaynor). Proposal accepted for the 2020 Annual Meeting of the American Society for Public Administration in Anaheim, CA. [*Cancelled due to COVID-19]
- ◆ “Representative Bureaucracy Theory: Gaps and Areas for Development” (w/ Brandy A. Kennedy and Angel Luis Molina). Proposal accepted for the 2020 Annual Meeting of the Midwest Political Science Association annual conference in Chicago, IL. [*Cancelled due to COVID-19]

- ◆ “Understanding the Links Between Social Welfare Policy and Political Participation” (w/ Brandon Davis). Proposal accepted for the 2020 Annual Meeting of the Midwest Political Science Association annual conference in Chicago, IL. [*Cancelled due to COVID-19]
- ◆ “Representative Bureaucracy and Organizational Behavior: Understanding Employee Motivation and Satisfaction” (w/ Brandy A. Kennedy). Presented at the 2019 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2019.
- ◆ “Intra-Regional Policy Diffusion: Evidence from Spatial Analysis in Southern California”. (w/ Brian An and Joshua L. Mitchell). Presented at the 2019 Annual Meeting of the Western Political Science Association in San Diego, CA. April 2019.
- ◆ “Intra-Regional Policy Diffusion: Examining the Municipal Spread of Climate Action Policies within Southern California”. (w/ Brian An and Joshua L. Mitchell). Presented at the 2018 Annual Meeting of the Association for Public Policy Analysis and Management in Washington, D.C. November 2018.
- ◆ “Examining Contracting Oversight Measures in the U.S. States: Survey Results and Lessons for Reform” (w/ Joshua L. Mitchell). Presented at the 2018 Annual Meeting of the American Society for Public Administration in Denver, CO. March 2018.
- ◆ “Representative Dimensions of Organizational Behavior: Understanding Employee Motivation and Satisfaction in Human Service Organizations” (w/ Brandy A. Kennedy). Presented at the 2018 Annual Meeting of the American Society for Public Administration in Denver, CO. March 2018.
- ◆ “The New Geography of Food Assistance: Examining SNAP Utilization across U.S. Counties, 2004-2014” (w/ Joshua L. Mitchell). Presented at the 2017 Annual Meeting of the American Society of Public Administration in Atlanta, GA. March 2017.
- ◆ “Representative Bureaucracy on the Street: Do Police Demographics Influence Arrest-Related Deaths and Excessive Force Claims?” (w/Brandy A. Kennedy; Matthew J. Nanes, and Nazita Lajevardi). Presented at the 2017 Representative Bureaucracy Workshop, Annual Meeting of the Midwest Political Science Association, Chicago, IL. April 2017.
- ◆ “Open Eyes, Open Minds: Discovery and Mobility Interventions for At-Risk Urban Adolescent Populations”. Presented at the 2017 Annual Meeting of the Urban Affairs Association in Minneapolis, MN. April 2017.
- ◆ “Passive Representation and Policing Arrangements in America” (with Brandy A. Kennedy). Presented at the 2016 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2016.

- ◆ “Race and Policing Outcomes: Insights from Representative Bureaucracy Theory” (with Brandy A. Kennedy). Presented at the 2016 Annual Meeting of the Western Political Science Association in San Diego, CA. April 2016.
- ◆ “Harnessing the Promise of Public-Private Administrative Partnerships: Examining Contracting Oversight Measures in the U.S. States”. Presented at the 2016 Annual Meeting of the American Society for Public Administration in Seattle, WA. March 2016.
- ◆ “Representative Bureaucracy and American Policing: Understanding the Use of Excessive Force in Ferguson and Beyond” (with Brandy A. Kennedy). Presented at the 2015 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2015.
- ◆ “Poverty Governance in Suburban America: Social Equity and TANF Administration in the 21st Century”. Presented at the 2015 Annual Meeting of the American Society for Public Administration in Chicago, IL. March 2015.
- ◆ “Understanding the Spatial Dimensions of Welfare Racialization”. Presented at the 2015 Annual Meeting of the Southern Political Science Association in New Orleans, LA. January 2015.
- ◆ “Poverty and Paternalism in Suburban America: Examining TANF Sanctions among Sprawling Needs and Networks”. Presented at the 2014 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2014.
- ◆ “Innovation and Diffusion of Stand-Your-Ground Policies” (with Michael P. Fix). Presented at the 2014 Annual Meeting of the Southern Political Science Association in New Orleans, LA. January 2014.
- ◆ “Examining Self-Defense Permissiveness in the U.S. States” (with Michael P. Fix). Presented at the 2013 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2013.
- ◆ “The Color of Corrections: Racial Politics and Prison Privatization” (with Richard C. Fording). Presented at the 2012 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2012.
- ◆ “Immigration and Social Distrust in the Construction of Social Welfare Boundaries” (with Jason E. Kehrberg). Presented at the 2011 Annual Meeting of the American Political Science Association in Seattle, WA. September 2011.
- ◆ “Privatization and the Poor: Exploring the Determinants of Welfare Contracting”. Presented at the 2010 Annual Meeting of the Midwest Political Science Association National Conference in Chicago, IL. April 2010.

- ◆ “Administrative Privatization and Employment Outcomes in the Implementation of Temporary Assistance to Needy Families”. Presented at the 2010 Recovery and Reemployment Research Conference in Washington, D.C. September 2010.
- ◆ “Analyzing Administrative Privatization and Client Outcomes in an Era of Welfare Reform: A Hierarchical Approach”. Presented at the 2009 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2009.
- ◆ “Privatization and Performance in the Implementation of Temporary Assistance to Needy Families: A Multi-Level Analysis”. Presented at the 2009 Annual Meeting of the Southern Political Science Association in New Orleans, LA. January 2009.
- ◆ “TANF Privatization and Performance: Evidence from the American States”. Presented at the 2008 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2008.
- ◆ “In the Shadow of the Skyline: Urbanization and Welfare Racialization”. Presented at the 2007 Annual Meeting of the Midwest Political Science Association in Chicago, IL. April 2007.

Invited and Additional Academic Presentations:

- ◆ “Intersectionality and Social Welfare: Avoidance and Unequal Treatment among Transgender Women of Color”. (w/ Tia S. Gaynor). President's Commission on the Status of Women (PCSW) Annual Women's Research Colloquium. March 2022.
- ◆ “Connecting Underrepresented Populations with Water Industry Employment Opportunities”. (w/ Andrea Antony-Morr, Anna Fontus, and Yarely Lopez). American Water Works Association Annual Conference. April 2022.
- ◆ “Intersectionality and Social Welfare: Avoidance and Unequal Treatment among Transgender Women of Color”. (w/ Tia S. Gaynor). Week of Research, CSULB College of Health and Human Services. April 2021.
- ◆ “Understanding the Challenges of Policy Development and Implementation for Marginalized Populations in the U.S.”. Guest Lecturer for Dr. Brandi Blessett’s MPA course, POL 7106: Political and Legal Processes, University of Cincinnati, Department of Political Science. March 2021.
- ◆ “The Color of Corrections: Racial Politics and Prison Privatization”. Invited virtual presentation to the University of Kentucky, Department of Political Science, Graduate Student Colloquium, September 2020.
- ◆ “Immigrant Exclusion and Social Welfare in America”. Invited presentation prepared for The Exclusion of Immigrants from Welfare Programs Workshop. Virtual Workshop, University of Toronto Press. August 2020.
- ◆ “Big Data and the Impact on Government Operations”. Lecture to public officials from the Anhui Province, China. December 2019.
- ◆ “U.S. Policy Think Tanks: Understanding Their Role in the Policy Process and Management Approaches”. Lecture to officials from the Zhejiang Province, China. International Training Programs, CSULB. June 2019.
- ◆ “Big Data and the Impact on Government Operations”. Lecture to officials from the Inner Mongolia Big Data Training Delegation. March 2019.
- ◆ “Understanding Data Collection in Federal Government Agencies: Census Bureau and Beyond”. Lecture to officials from the Jiangsu Provincial Statistics Bureau. International Training Programs, CSULB. February 2019.
- ◆ “American Social Welfare Policy: Elderly and At-Risk Populations”. Lecture to officials from the Zhejiang Province Civil Affairs Administration and Services Training Delegation. International Training Programs, CSULB. January 2019.

- ◆ “Understanding American Social Welfare Policy”. Lecture to officials from the Guizhou Province, China. International Training Programs, CSULB. November 2018.
- ◆ “Understanding Racial and Gender Discrimination in America”. Lecture to officials from the Guizhou Province, China. International Training Programs, CSULB. November 2018
- ◆ “U.S. Public Policy Analysis”. Lecture to officials from the Guizhou Province, China. International Training Programs, CSULB. October 2018.
- ◆ “Fundamentals of the U.S. Policy Process and Policy Analysis”. Lecture to officials from the Sichuan Province, China. International Training Programs, CSULB. August 2018.
- ◆ “U.S. Policy Think Tanks: An Overview”. Lecture to officials from the Sichuan Province, China. International Training Programs, CSULB. August 2018.
- ◆ “U.S. Social Welfare Policy: An Overview”. Lecture to officials from the Jiangsu Province, China. International Training Programs, CSULB. January 2018.
- ◆ “Understanding U.S. Social Welfare Policy”. Lecture to the Shandong Provincial Social Security Council, International Training Programs, CSULB College of Continuing & Professional Education (CCPE). December 2017.

TEACHING EXPERIENCE (Primary Instructor)

California State University, Long Beach (Fall 2014 – present):

- ◆ (PPA 585) Internship in Public Policy & Administration
- ◆ (PPA 590) Selected Topics in Public Policy & Administration: U.S. Social Welfare
- ◆ (PPA 610) Seminar in Urban Affairs
- ◆ (PPA 670) Policy Issue Analysis (MPA Core)
- ◆ (PPA 696) Research Methods in Public Administration (MPA Core)
- ◆ (PPA 696) Research Methods in Public Administration (Online Distance Learning MPA)
- ◆ (PPA 697) Directed Research in Public Administration (MPA Core)

Marshall University (Fall 2011 – Spring 2014):

- ◆ (PSC 104) American National Government and Politics
- ◆ (PSC 202) State and Municipal Government and Politics
- ◆ (PSC 233) Introduction to Public Policy
- ◆ (PSC 311) Special Topics in Public Policy: Poverty & U.S. Social Welfare Policy
- ◆ (PSC 333) Introduction to Public Administration
- ◆ (PSC 533) Public Administration and Policy Development (MPA Core)
- ◆ (PSC 542) American Social Welfare Policy
- ◆ (PSC 554) Administrative Organization and Behavior (MPA Core)
- ◆ (PSC 580) Special Topics: Principles of Nonprofit Management
- ◆ (PSC 604) Seminar in Data Analysis (MPA Core)
- ◆ (PSC 660) Seminar in Public Policy Analysis (MPA Core)

Marvville University (Fall 2010 – Spring 2011):

- ◆ (PS 101) American Political System
- ◆ (PS 380) Civil Liberties & Civil Rights in America

Saint Louis University (Spring 2009 – Spring 2010):

- ◆ (PSC 101) American Political System
- ◆ (PSC 300) Research Methods in Political Science

University of Kentucky (Fall 2004 – Spring 2008):

- ◆ (PSC 101) American Government
- ◆ (PSC 322) Introduction to U.S. Public Policy
- ◆ (PSC 372) Introduction to Political Analysis (quantitative research methods)

PROFESSIONAL DEVELOPMENT

- ◆ Fall 2022: “Addressing Housing Crises and Homelessness Through Community Partnerships”. Webinar. American Society for Public Administration, December 2022.
- ◆ Fall 2022: Canvas Training, “Beachboard to Canvas Comparisons”. Webinar. CSULB Academic Technology Services. October 2022.
- ◆ Fall 2022: “Centering Ableism in our Commitment to Advance Social Equity”. Webinar. American Society for Public Administration, October 2022.
- ◆ Fall 2022: Participant, “Accreditation Institute”, Network of Schools of Public Policy, Affairs, and Administration, October 2022.
- ◆ Fall 2022: “Results of the Mi Vida Cuenta: My Life Matters COVID-19 Latinx Health Initiative in the City of Long Beach.”, Center for Latino Community Health, Evaluation and Leadership Training. September 2022.
- ◆ Fall 2022: “Innovative Ways to Research Social Equity”. Webinar. Consortium of Race and Gender Scholars (CORGES), September 2022.
- ◆ Fall 2022: Canvas Training, “Canvas Navigation Basics”. Webinar. CSULB Academic Technology Services. September 2022.
- ◆ Summer 2022: Participant, Beach 2030 Strategic Planning Retreat, Temecula, CA, August 2022.
- ◆ Summer 2022: “Promoting Equity in State and Local Government”. Webinar. Association for Public Policy Analysis and Management, July 2022.
- ◆ Summer 2022: Attendee, Social Equity Leadership Conference, National Academy of Public Administration, June 2022.
- ◆ Fall 2021-Spring 2022: New Chairs Learning Community. CSULB, Faculty Affairs.
- ◆ Fall 2021: “New Era and New Concepts in the Study of Race in Public Administration and Policy”. Webinar. Public Administration Review and the Consortium of Race and Gender Scholars (CORGES), December 2021.
- ◆ Fall 2021: “The Politicizing of COVID-19: A Public Sector Response”. Webinar. American Society for Public Administration, San Francisco Bay Area Chapter, December 2021.
- ◆ Fall 2021: "Critical Race Theory (CRT), Social Equity and Social Justice in Public Administration: Examining the Causes and Effects of Anti-CRT Policies”. Webinar. American Society for Public Administration, October 2021.

- ◆ Fall 2021: "Equity-Mindedness in Overall Course Design". Webinar. CSULB ATS Diversity, Equity, and Inclusion, September 2021.
- ◆ Spring 2021: "Nonprofits in Policy Advocacy: Their Strategies and Stories". Webinar. American Society for Public Administration, February 2021.
- ◆ Fall 2020: "Social Equity, Diversity, and Inclusion as Ethical Priorities". Webinar. American Society for Public Administration, October 2020.
- ◆ Summer 2020: "Dismantling Inequities and Injustices In and Through Non-Profits". Webinar. American Society for Public Administration, August 2020.
- ◆ Summer 2020: "Working with Vulnerable Student Populations in Remote Learning Environment". Webinar. Faculty Center, CSULB, July 2020.
- ◆ Summer 2020: "Addressing White Supremacy in the Academy". Webinar. American Society for Public Administration, July 2020.
- ◆ Summer 2020: "Addressing White Supremacy in Public and Nonprofit Organizations". Webinar. American Society for Public Administration, June 2020.
- ◆ Fall 2019: UndocuALLY Training, October 2019.
- ◆ Spring 2019: "Graduate Students and the Growing Mental Health Crisis". Webinar, CSULB Graduate Studies, May 2019.
- ◆ Spring 2018: (Dis)Ability ALLY Training, April 2018.
- ◆ Spring 2016: CHHS New Faculty Mentoring: Teaching Workshop, February 2016.
- ◆ Fall 2015: CHHS New Faculty Mentoring: RTP Workshop, November 2015.
- ◆ Fall 2015: Safe Zone ALLY Training, October 2015.
- ◆ Fall 2014: Teaching & Learning in a Diverse Campus Community, CSULB Faculty Center for Professional Development, November 2014.

PROFESSIONAL SERVICE

University Service – California State University, Long Beach:

Department-Level:

- ◆ GCPPA Chair, Fall 2021 – present, (Interim 2021-22)
- ◆ GCPPA Graduate Advisor, Fall 2016 – Spring 2021
- ◆ Member, Grade Appeals Committee, Fall 2014 – Spring 2017
- ◆ Chair, Grade Appeals Committee, Fall 2018 – Spring 2021
- ◆ Chair, Department Chair Nominating Committee, Spring 2021
- ◆ Member, Graduate Admissions Committee, Fall 2015 – present
- ◆ Member, Curriculum Committee, Fall 2018 – present
- ◆ Member, Pi Alpha Alpha Scholarship Committee, Spring 2020 – present
- ◆ Member, HEERF Graduate Assistant Decision Committee, Fall 2021
- ◆ Member, Bureau of Govt. Research & Service Committee, Fall 2021 – present
- ◆ Member, RTP Committee, Spring 2022 – present (Alternate, Spring 2022)
- ◆ Tenure-Track Search Committee, Nonprofit Management, Spring 2016, Spring 2017
- ◆ Tenure-Track Search Committee, Policy Analysis & Finance, Fall 2019
- ◆ Staff Hiring Committee, Fall 2022
- ◆ Faculty Advisor, Masters of Public Administration Association, Fall 2017 – Spring 2022
- ◆ Faculty Advisor, Pi Alpha Alpha Honors Society, Spring 2018 – present

College-Level:

- ◆ Beach 2030 Representative, Spring 2022 – present
- ◆ Member, College Professional Leave Committee, Fall 2022 – present
- ◆ Vice-Chair, Graduate Advisors Council, Elected Spring 2021
- ◆ Member, Graduate Advisors Council, Fall 2016 – Spring 2021
- ◆ Member, CHHS Grade Appeals Committee, Fall 2020 – Spring 2022
- ◆ Member, Faculty Council, Fall 2014 – Spring 2017
- ◆ CHHS Interprofessional Education Task Force, Summer 2016 – Spring 2021
- ◆ CHHS Commencement Marshal, Spring Ceremony: 2015, 2016, 2018, 2019

University-Level:

- ◆ Member, Committee on Athletics, Fall 2018 – Spring 2020 (Chair, 2019-2020 AY)
- ◆ Juror, CSULB Student Research Competition, Spring 2018, Spring 2023

Academic Conference Service:

- ◆ Panel Moderator: “Seeking to Improve Organizations”. American Society for Public Administration Annual Meeting, March 19, 2021. (Virtual)
- ◆ Paper Discussant: “Applying an Intersectional Understanding of Extra Work Behavior and Emotional Burnout in Local Public Service”. Public Administration Review (PAR) Symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance (Virtual). September 2020.
- ◆ Paper Discussant: “Immigrant Exclusion from Social Welfare Programs in Portugal”. The Exclusion of Immigrants from Welfare Programs Workshop. University of Toronto Press, Virtual Workshop. August 2020.
- ◆ Panel Discussant: “Junior Scholar Symposium - Social and Health Policy in the U.S.”, Scheduled for the Midwest Political Science Association Annual Meeting in Chicago, IL, April 17th, 2020. [*Cancelled due to COVID-19]
- ◆ Panel Chair: “Performance, Evaluation, and Issues in New Public Management”, Western Political Science Association Annual Meeting in San Diego, April 20, 2019
- ◆ Panel Discussant: “Performance, Evaluation, and Issues in New Public Management”, Western Political Science Association Annual Meeting in San Diego, April 20, 2019
- ◆ Panel Moderator: “Transforming Public Administration”. American Society for Public Administration Annual Meeting in Denver, CO. March 2018
- ◆ Panel Moderator: “Job Satisfaction and Perspectives on Personnel Management”. American Society for Public Administration Annual Meeting in Denver, CO. March 2018
- ◆ Panel Moderator: “The New Geography of Vulnerability: Social Service Access in the 21st Century”. American Society for Public Administration Annual Meeting in Atlanta, GA. March 2017
- ◆ Panel Moderator: “Harnessing Public-Private Partnerships in the 21st Century: Domestic and International Applications”. American Society for Public Administration Annual Meeting in Seattle, WA, March 2016
- ◆ Panel Chair: “Bureaucratic Capacity and Administrative Performance”, Midwest Political Science Association Annual Meeting in Chicago, IL, April 16, 2015
- ◆ Panel Discussant: “Bureaucratic Capacity and Administrative Performance”, Midwest Political Science Association Annual Meeting in Chicago, IL, April 16, 2015
- ◆ Panel Discussant: Bureaucratic Politics subsection, “Influences on Public Management: Inside and Out”, Midwest Political Science Association Annual Meeting in Chicago, IL, April 4, 2014

- ◆ Panel Chair: Public Policy subsection, “Explaining Public Policy Variation”, Southern Political Science Association Annual Meeting in New Orleans, LA, January 11, 2014

Professional Service (other):

- ◆ External Dissertation Committee Member, University of Alabama – Tuscaloosa, Kunpeng Wang, “The Dynamic Interweaving of Support and Opposition Embedded in SNAP Expansion and Retrenchment”, Fall 2021 – present.
- ◆ Moderator, GCPPA Professional Development Panel, Finding and Flourishing in Local Government Positions, December 5, 2022.

Anonymous Manuscript Referee:

- ◆ Public Administration Review
- ◆ The American Review of Public Administration
- ◆ Administration & Society
- ◆ Policy Studies Journal
- ◆ State and Local Government Review
- ◆ Evaluation Review
- ◆ Poverty & Public Policy
- ◆ Journal of Public Management and Social Policy
- ◆ Public Integrity
- ◆ State Politics & Policy Quarterly
- ◆ Governance: An International Journal of Policy, Administration, & Institutions
- ◆ Publius: The Journal of Federalism
- ◆ Social Science Quarterly
- ◆ Race and Social Problems
- ◆ International Public Management Journal
- ◆ Policy & Politics
- ◆ Politics & Policy
- ◆ American Politics Research
- ◆ Political Research Quarterly
- ◆ Political Studies
- ◆ Territory, Politics, Governance
- ◆ Psychology Research and Behavior Management
- ◆ International Journal of Economic Development
- ◆ International Journal of Public Opinion Research
- ◆ The Sociological Quarterly
- ◆ Palgrave Communications
- ◆ Routledge Publishing
- ◆ CQ Press
- ◆ W.W. Norton & Company

COMMUNITY INVOLVEMENT

- ◆ Long Beach Rescue Mission Homeless Services (Fall 2015 – present)
- ◆ Clean LB: Long Beach Clean-Up (Fall 2015 – present)
- ◆ CSULB Grow Beach University Garden (Fall 2016 – Spring 2019)
- ◆ Reaching Future Opportunities (RFO) Academy (Fall 2017 – present)
- ◆ Long Beach Polytechnic High School (Fall 2018)
- ◆ Long Beach Homeless Count (Spring 2022 – present)
- ◆ Long Beach Center for Urban Politics and Policy (Spring 2022 – present)

PROFESSIONAL MEMBERSHIPS

- ◆ American Society for Public Administration
- ◆ American Association for Public Policy Analysis & Management
- ◆ Urban Affairs Association
- ◆ Western Political Science Association
- ◆ Midwest Political Science Association